

## Equality and Diversity

**Windermere & Bowness Chamber of Trade** believes that no person, member, employee or volunteer should receive less favourable treatment because of her or his gender, marital status, race, colour, nationality, national origin, ethnic origin, age, sexual orientation, disability, domestic circumstances, religious beliefs, trade union activity or gender re-assignment, nor be disadvantaged by any other condition or requirement which cannot be shown to be justified.

### POLICY STATEMENT

**Windermere and Bowness Chamber of Trade** is committed to equal opportunities in employment, volunteering and participation.

**Windermere and Bowness Chamber of Trade** strives to recruit the best person for each employment/volunteer role. All people will receive equal treatment regardless of gender, marital status, age, disability, socio-economic background, health, sexuality, religious or political belief, colour, race and ethnic or national origin.

### SERVICES

**Windermere and Bowness Chamber of Trade** strives to eradicate prejudice and discrimination by promoting equality of opportunity in all areas of its work and structures. It will encourage positive attitudes and behaviour towards groups and individuals regardless of gender, marital status, age, disability, socio-economic background, health, sexuality, religious or political belief, colour, race and ethnic or national origin.

Signed by  (Designated person)

**Adopted at the Annual General Meeting on 18<sup>th</sup> December 2018**

**Review Date: 2019 AGM**